

LEGAL NOTICE

NOTICE IS HEREBY GIVEN THAT the Town Board of the Town of Red Hook at its meeting on April 10, 2018, did adopt the following resolution:

WHEREAS, the United Public Service Employees Union (“UPSEU”) has requested recognition for a bargaining unit comprised of full-time and part-time employees of the Town of Red Hook Highway Department in the following titles: Wingman, Laborer, Mechanic, Heavy Motor Equipment Operator (HMEO), Motor Equipment Operator (MEO) and Foreman; and

WHEREAS, the Town of Red Hook has performed its due diligence to confirm that a majority of the full-time and part-time employees of the Town of Red Hook Highway Department serving in the titles reflected above seek to be represented by the UPSEU; and

WHEREAS, the UPSEU has affirmed that it does not assert the right to strike, assist or participate in any strike, or impose an obligation to conduct, assist, or participate in a strike;

NOW, THEREFORE, BE IT RESOLVED that the Town Board of the Town of Red Hook hereby recognizes the UPSEU as an employee organization under Article 14 of the New York State Civil Service Law to represent a bargaining unit comprised of the full-time and part-time employees of the Town of Red Hook Highway Department in the titles of Wingman, Laborer, Mechanic, Heavy Motor Equipment Operator (HMEO), Motor

Equipment Operator (MEO) and Foreman, and excluding all other employees and titles, for the purpose of negotiating collectively in the determination of terms and conditions for such employees and the administration of grievances with regard to said terms and conditions of employment.

BY ORDER OF THE TOWN BOARD.

Sue McCann

Town Clerk

DATED: Red Hook, New York

April 11, 2018